

27 September 2009

**TO WHOM IT MAY CONCERN**

This is to certify that **Mr. Md. Tanvir Hossain** had the experience of working as a full-time **Software Engineer** with Vonair Software Services in Dhaka for more than two years from December 2006 to February 2009. In recognition to his brilliant performance Mr. Hossain was promoted to **Systems Development Manager** with a monthly salary of BDT 48,000. Shortly after his promotion he left Vonair Software Services in order to avail a Scholarship in Australia for higher studies. Mr. Hossain was found to be a self-motivated and hard working professional who is fairly capable to work on projects/products independently as well as in a team. He has enormous potential to manage projects and lead a team even in adverse circumstances.

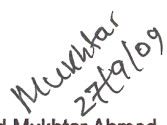
Mr. Hossain worked for different projects and products including two major products of Vonair namely CMS and IPJunction. He played significant roles and took massive responsibilities at different times as per company's necessity. His major job responsibilities included:

1. Development: Working with Java EE, Spring, Hibernate, Struts, JBoss, Apache Tomcat, C/C++, MySQL and Oracle in UNIX environment.
2. Project Management: Managing, guiding and monitoring team of software engineers. More specifically this includes preparing project plan, detailed task break-down and distribution, issue tracking, risk assessment and mitigation, change incorporation, release management and so on.
3. User Requirement Analysis: Analyzing software requirements specified by the clients and translating them into Functional Specification documents to be used for development.
4. System Design & Research: Participating in R&D of product feature enhancement as well as architecting of new software components.
5. Testing: Preparing and executing test plans for software quality assurance.
6. Release Management: Preparing deployable software bundles and ensuring in-time release of different software packages with proper QA.
7. Communication: Maintaining regular communication with clients/partners in USA and in other European countries over teleconference and email. This involves acquiring clear understanding of software requirements, providing periodical progress updates as well as discussion on any other important issues throughout the software development lifecycle.

Mr. Hossain's contribution to the Company was remarkable. I consider him as an invaluable asset for the Company. He is an honest young man of pleasant personality and strong ethics.

*To the best of my knowledge, he was not involved in any activity subversive of the state or of discipline.*

I wish him success in all future endeavors.

  
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